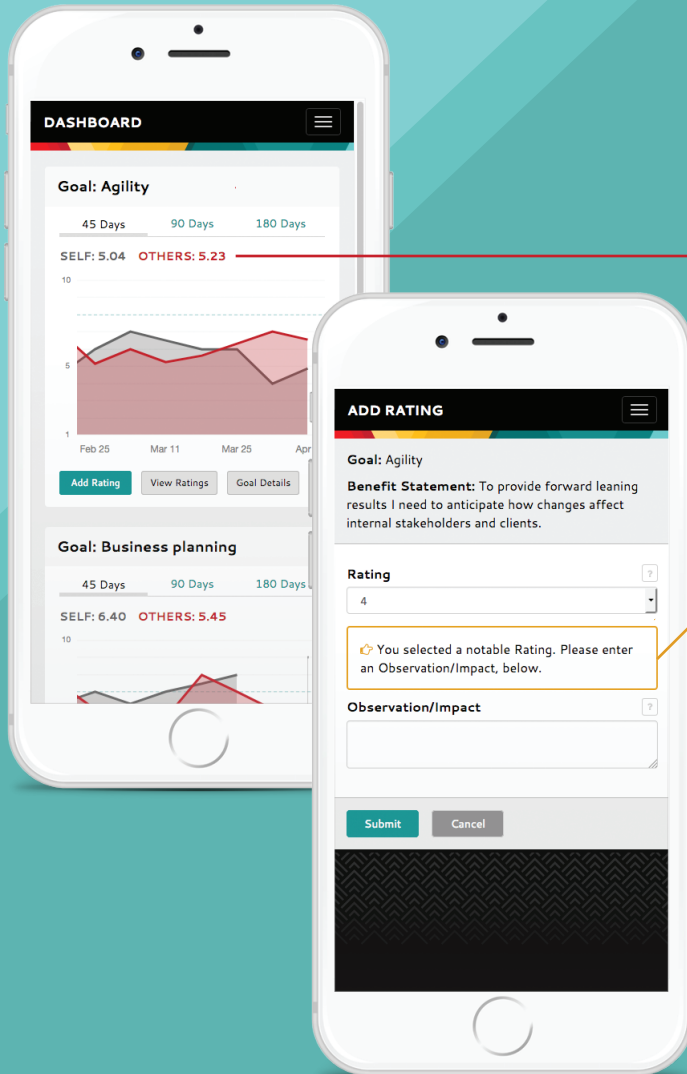




The revolutionary technology that advances employee growth and performance.



## Designed for the next generation of leaders.

### Active Engagement

- Dynamic Dashboard
- Notifications Drive Involvement
- Multi-level Stakeholders
- Instant Access

### Accurate Focus

- Real Time Continuous Feedback
- Intelligent Rating System
- Goal Simplification

### Accelerated Performance

- Shortens Learning Cycle
- Drives Behavior Change
- Empowers Learners
- Enriches Coaching Discussions

LUMEN's immediate feedback configuration meets the needs of today's achievement oriented talent, especially Millennials.



your people. your culture. your partner.

For more information, contact [lumen@avantleadership.com](mailto:lumen@avantleadership.com).

*Avant delivers game-changing technology that elevates employee effectiveness, engagement, and performance.*